

TOWN OF WEARE
BENEFIT REVIEW COMMITTEE
MEETING MINUTES
February 8, 2008

The meeting was called to order by Naomi at 8:00 A.M.

In attendance: Naomi, Flo, Tom and Paul Marsh

Naomi handed around copies of a spreadsheet that had been put together using a combination of some wage amounts that Selectman Kurk had come up with as well as using the original spreadsheet that was put together totaling \$124,834. The spread sheet puts employees in step amounts that would give them an increase of a minimum of 3%, but some of the employees will be placed higher in an effort to raise the pay for some of the positions that are below. The committee looked at all the changes. Tom stated that the reason for meeting on such short notice was because he wanted to have the Benefit Review Committee approve of the changes as well as where the placement was going to be and make recommendation to the Board of Selectmen prior to Monday evening the 11th.

Naomi moved that the Board of Selectmen will initially place each employee on a step on the wage/salary scale. In order to move to the next step on the wage/salary scale an employee must be evaluated as competent (minimum 3.0) with no category below two (2); Paul seconded the motion. Vote: 4-0 unanimous in favor.

Paul then moved to recommend that the Board of Selectmen approve the wage scale approved by the Benefit Review Committee dated 2/8/08; Naomi seconded the motion. Vote: 4-0 unanimous in favor.

Our next meeting will be on Wednesday, March 5, 2008 at 8 A.M.

Tom made a motion to adjourn at 9:15 AM, seconded by Paul, all in favor.

A True Record

Naomi Bolton

Naomi Bolton, Chairman (Acting Secretary)